**Distribution of Business Travel Frequency**:

**Travel\_Rarely**: 70.4% of employees travel rarely.

**Travel\_Frequently**: 18.85% of employees travel frequently.

**Non-Travel**: 10.2% of employees do not travel.

**TravelRarely**: 0.54% of employees fall under a category labeled "TravelRarely"   
 (likely a data entry inconsistency)

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**Distribution of Education Fields**:

* **Life Sciences**: 607 employees
* **Medical**: 470 employees
* **Marketing**: 161 employees
* **Technical Degree**: 132 employees
* **Other**: 83 employees

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# Project Insights:



 **Average Age of Employees**: The average age of employees is approximately 36.92 years.

 **Attrition Rate**: The attrition rate is about 16.08%, meaning that around   
 16% of employees have left the company.

 **Department with the Most Employees**: The department with the highest  
 number of employees is **Research & Development**.

 **Average Monthly Income**: The average monthly income of the   
 employees is around **6505**.

 **Average Years at Company**: On average, employees have been with the   
 company for about **7 years**.

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## HR Analytics :

### Developed an interactive dashboard using HR data from csv, to provide insights.

* Streamlined data processing & analysis to monitor key performance metrics and trends.

### Shared actionable insights with stakeholders based on dashboard findings to support decision-making process.